



2025 RACI Board of Director Open Seats: 1-year term ending December 2025 for Clinton county; 3-year terms ending December 2027 for At Large, Clinton, Grant, Tipton, and Wabash counties

1-year term ending December 2025

CLINTON COUNTY (1 SEAT)

No applicants

3-year terms ending December 2027

AT LARGE APPLICANTS (1 SEAT)

Jessica Matthews of D.R. Indiana Realty, Peru

What is the most valuable leadership asset you would bring to the board of directors if you were selected?

Having been in multiple roles of leadership in various arenas, as well as working in the background getting things done and helping to see things succeed, I feel I bring an encouraging, service type of leadership to the table. I am not afraid to do the hard work others won't do behind the scenes as well as be the one encouraging others to strive for their best.

What are the most important priorities or initiatives the Board should be considering in the next two years?

Building back a stronger sense of community and unity. I feel that is still lacking since Covid. Encouraging greater involvement from those still on the fringes or from newer agents in the industry. Helping them see the great community work that can be done and how, because of their role in the community as Realtors, they really can make a bigger impact.

I feel the most pressing issues facing the association are:

Education. Educating agents on exactly what our association offers, and educating agents to navigate the ever-changing laws and rules governing them so they can then educate their clients. With greater education, there will be greater involvement and better communication to our clients on the value and benefit Realtors have in our community... whether buying or selling, or through community involvement.

Chuck Oldfather of Carriger Oldfather Realty, Peru

What is the most valuable leadership asset you would bring to the board of directors if you were selected?

Experience, thinking through all sides of the issues to make the best decision that is best for all of the membership.

What are the most important priorities or initiatives the Board should be considering in the next two years?

Training for our membership, keeping our membership safe, and keeping up on the latest technology for our membership.

I feel the most pressing issues facing the association are:

Keeping the membership numbers up and recruiting new membership.

Please add any comments or questions you might have.

Being on the RACI Board of Directors, I have always put what is best for all membership first.

Kate Rice of KW Red Door Group, Kokomo

What is the most valuable leadership asset you would bring to the board of directors if you were selected?

If I was selected to the board of directors my most valuable leadership asset would be strategic thinking, as well as recognizing opportunities and making decisions that benefit both the organization and the community. My focus on collaboration and ethical leadership would also ensure that we build a strong, transparent, and forward-thinking organization.

What are the most important priorities or initiatives the Board should be considering in the next two years?

1. Adapting to Market Shifts: Monitoring and responding to changes in the real estate market, including interest rates, housing supply, and buyer behavior.
2. Regulatory Compliance: Ensuring that all members comply with evolving local, state, and federal regulations, including fair housing laws.
3. Professional Development: Offering continued education and training to help members stay competitive and knowledgeable about industry best practices.
4. Community Engagement: Strengthening relationships with people in general and advocating for policies that support affordable housing.

I feel the most pressing issues facing the association are:

Membership engagement, understanding of Buyer's Agency Agreement by Realtors and how they share that knowledge with their clients and meeting ethical standards along the way.

Please add any comments or questions you might have.

I bring a strong sense of professional integrity and ethics to my real estate career, and I am committed to upholding the reputation and trustworthiness of our board, as well as I believe in the importance of continuing education and professional development, and I am committed to supporting events that enhance the skills and knowledge of our members.

CLINTON COUNTY (1 SEAT)

No applicants

GRANT COUNTY (1 SEAT)

Tonya McCoy of Moving Real Estate, Marion

What is the most valuable leadership asset you would bring to the board of directors if you were selected?

A strong ethical foundation that fosters trust and credibility and the capacity to navigate change and stay focused on challenging situations.

What are the most important priorities or initiatives the Board should be considering in the next two years?

Enhancing communication and ensuring that members needs are addressed is crucial, especially with the recent lawsuits and industry changes that could lead to a decline in membership. Personally, I believe that more value should be given to our membership through education rather than social events.

I feel the most pressing issues facing the association are:

Enhancing member services to promote sustainable growth and strengthening the organization's influence on the real estate community.

Please add any comments or questions you might have.

As a seasoned agent that has been around for a while now, it's disheartening to see our profession lacking in ethics and character. I would really like to see improvement in our communication and build a foundation of trust and credibility, and I hope that my leadership input can build a culture of transparency and responsibility.

TIPTON COUNTY APPLICANTS (1 SEAT)

Britni Merrell of RE/MAX Anew Realty, Tipton

What is the most valuable leadership asset you would bring to the board of directors if you were selected?
I believe that I am level-headed and good about being unbiased in boardroom situations. I am good at looking at all sides of a problem and approaching the issue with a reasonable solution that makes sense for everyone.

What are the most important priorities or initiatives the Board should be considering in the next two years?
Additional support for our members with the changes from the DOJ settlement. I think something in person or even via zoom would be nice. More like a Q and A now that we are all working with these new changes. Second, would be helping Clinton County get acclimated to our board.

I feel the most pressing issues facing the association are:
Definitely the changes to the Buyer Broker Compensation. I think there is a lot of confusion, and everyone is doing it differently and there is a very large margin for error in those circumstances.

WABASH COUNTY APPLICANTS (1 SEAT)

Sarah Mast of Terrell Realty Group, Wabash

What is the most valuable leadership asset you would bring to the board of directors if you were selected?
One of the key leadership strengths I would contribute to the Board of Directors is my willingness to ask questions and make decisions confidently. I also prioritize actively listening to diverse perspectives and carefully considering others' opinions before reaching a conclusion.

What are the most important priorities or initiatives the Board should be considering in the next two years?
A crucial priority for the board should be member retention. With the challenges that Realtors are expected to face in the coming years, finding ways to offer enhanced support will be vital. Additionally, actively listening to and engaging with members is important. Exploring innovative approaches and new avenues for involvement will be beneficial for everyone involved.

I feel the most pressing issues facing the association are:
The most urgent issue facing the association right now is the fear of the unknown. Many agents are struggling to navigate new rules and regulations while also dealing with housing shortages and family responsibilities. Although this challenge is not directly related to the association, it impacts our members and, consequently, affects the association as a whole.

Tisha Strickler of Lundquist Real Estate and Appraisals, Wabash

What is the most valuable leadership asset you would bring to the board of directors if you were selected?
Adaptability; and communication skills.

What are the most important priorities or initiatives the Board should be considering in the next two years?
Training of members with the new laws and how rapidly things are changing within our profession, making sure that our agents feel confident in what they are doing, and giving them every opportunity available to learn and be comfortable in our ever-changing profession. Keep agent safety a top priority for our members.

I feel the most pressing issues facing the association are:
Membership; how to retain the membership that we currently have and to grow our membership to new heights! Also gaining the "buy-in" from our existing members and getting the membership to become more active within the organization and feel like their voices matter aka demonstrating "a unified front line."

Please add any comments or questions you might have.
Serving on the Board this year has been a honor to me. I hope to continue to represent the association on the Board of Directors and will continue to represent the best interests of the members of our association if chosen to do so.

END OF APPLICANT BIOS