# DIRECTOR**CANDIDATES**



#### Stacia Bonifant MIAMI COUNTY

Century 21 Creative REALTORS® | Peru, IN

#### What is the most valuable leadership asset you would bring to the board of directors if you were selected?

Experience-I have been on the RACI board for over 10 years, I have served on other outside local and state boards, and I currently serve on the IAR Professional Standards Hearing Panel Committee.

#### What are the most important priorities or initiatives the Board should be considering in the next two vears?

Continue to bring industry relevant programming/technology to hopefully more fully engage the membership. Continue to grow the LEAD program to build strong, professional leaders for the future of the association.

#### I feel the most pressing issues facing the association are:

Maintaining membership and meeting the ever changing needs of our members better than other associations.



# Stacey Cannon GRANT COUNTY

Cannon Real Estate | Marion, IN

#### What is the most valuable leadership asset you would bring to the board of directors if you were selected?

Decisiveness, along with honesty and integrity. I believe I have the ability to make decisions that benefit the membership.

#### What are the most important priorities or initiatives the Board should be considering in the next two years?

Keeping the Realtor at the forefront of the real estate transaction. With technology changing constantly, we need to help the membership embrace technology that will benefit them in the services they provide to the consumer.

#### I feel the most pressing issues facing the association are:

Professionalism and ethics. Making sure managing brokers and agents have access to resources that foster a culture of professionalism and high standards.



# Jason Carter

CASS COUNTY MPR Realty | Logansport, IN

What is the most valuable leadership asset you would bring to the board of directors if you were selected?

I like to focus on the big picture.

#### What are the most important priorities or initiatives the Board should be considering in the next two years?

Membership involvement.

#### I feel the most pressing issues facing the association are:

As always, look for ways to improve and protect the service we provide to our members so they can do the same for clients.



Keli Cordill WABASH COUNTY Tri Oaks Realty | North Manchester, IN

What is the most valuable leadership asset you would bring to the board of directors if you were selected?

want to serve my association and its membership

#### What are the most important priorities or initiatives the Board should be considering in the next two years?

Preserving the underlining principles of our industry.

#### I feel the most pressing issues facing the association are:

Changes in the economy, government regulation, and growing our membership numbers.



## Gina Martin HOWARD COUNTY

GMR Realty | Kokomo, IN

#### What is the most valuable leadership asset you would bring to the board of directors if you were selected?

Experience and knowledge. As a developer and owner of multiple businesses and past involvement in politics, I bring several assets to apply.

#### What are the most important priorities or initiatives the Board should be considering in the next two years?

Protecting homeownership and homeowner rights. Protecting landlords and their rights to ownership.

#### I feel the most pressing issues facing the association are:

Volatile markets, political climate, and government overreach.



#### Josh Murdock HOWARD COUNTY

Murdock Real Estate Group | Kokomo, IN

#### What is the most valuable leadership asset you would bring to the board of directors if you were selected?

One of my most valuable leadership assets is the ability to listen to the needs of others. Just like in any business, it is important to be able to set aside personal biases and listen to the issues/concerns members are having. It is equally important to be innovative and have the problem solving skills necessary to tackle those issues and come up with the necessary solutions. I believe I have the characteristics necessary to fill that role.

#### What are the most important priorities or initiatives the Board should be considering in the next two years?

As a member, I have been pleased overall with the association. In a real estate market that is currently changing and will continue to do so, I think it is important to continue to educate our members on those changes and put policies in place that make it easier for us to serve our clients and better educate the public.

#### I feel the most pressing issues facing the association are:

Changes in technology and operations. RACI has done a very good job of giving us the tools we need and I think it is important to continue to track these changes and be reactive so that our members always have the best tools available to serve our clients.



### **Kate Rice** HOWARD COUNTY

Rice Realty | Kokomo, IN

#### What is the most valuable leadership asset you would bring to the board of directors if you were selected?

I am able to communicate well with my peers, listen to feedback given, and handle and delegate responsibilities.

What are the most important priorities or initiatives the Board should be considering in the next two years?

Realtor Safety/training.

I feel the most pressing issues facing the association are: Affordable housing vs interest rates.



# Kim Sottong TIPTON COUNTY

RE/MAX Anew Realty | Tipton, IN

What is the most valuable leadership asset you would bring to the board of directors if you were selected?

Currently on the board and I am looking forward to 2023. Willing to grow and learn new things.

#### What are the most important priorities or initiatives the Board should be considering in the next two years?

Supporting our members and expanding the tools we offer them. Also keep educating them on all aspects of the business. As a Director, I also feel it is important to support our staff and remember we are very lucky to have them in our organization.

#### I feel the most pressing issues facing the association are:

1. The current issue with the DOJ and how it could change the way we do business as Realtors. (That isn't just our association), 2. Keeping our members engaged and involved.



# Megan Todd **GRANT COUNTY**

Tate Real Estate | Marion, IN

#### What is the most valuable leadership asset you would bring to the board of directors if you were selected?

A solid foundation of knowledge and experience, with a passion for continuously learning and improving.

#### What are the most important priorities or initiatives the Board should be considering in the next two years?

Helping Realtors to keep pace with the unpredictable market conditions, and expanding community involvement.

#### I feel the most pressing issues facing the association are:

Unstable/unpredictable market conditions. Keeping Realtors interested and involved in the "big picture" with RPAC and industry issues and trends. Maintaining a strong connection with our communities.

#### Term ending December 2023



#### **Lesley Vigar** WABASH COUNTY

Lundquist Appraisals & Real Estate Services | Wabash, IN

#### What is the most valuable leadership asset you would bring to the board of directors if you were selected?

Encouraging others. Dedication. Loyal. Understanding someone else's point of view. I've been told that I work well with other Realtors. Social Media Marketing/Design/Promoting. I strive to be ethical and to follow the "Golden Rule" personally and professionally. I want to represent Wabash issues to the table.

#### What are the most important priorities or initiatives the Board should be considering in the next two years?

1. Still keeping dues down if we can. 2. FAIR Housing/Anti-discrimination. 3. Realtor safety ie: I think we should have a Realtor self defense/gun safety class. (I will make that my goal to happen.) 4. Realtor Mental Health. - I think we should look into ideas about how to help us deal with our daily stress in healthy ways.

#### I feel the most pressing issues facing the association are:

1. Education/designations for FAIR Housing matters. Anti discrimination. (This is very near and dear to my heart as I have friends who are LGBT and some who are a different race than I am and I think it's absolutely horrible that they could be discriminated for just being who they are. Racism and Bigotry is just flat out ignorant ideology and behavior!) 2. Navigating thru this crazy market that is changing!